## NOTICE INFORMING INDIVIDUALS ABOUT NONDISCRIMINATION AND ACCESSIBILITY REQUIREMENTS

## Virginia Cancer Specialists

Virginia Cancer Specialists complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Virginia Cancer Specialists does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

## Virginia Cancer Specialists

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - o Qualified interpreters
  - o Information written in other languages

## If you need these services, call 1-703-208-3155 to schedule an appointment - ask for <mark>the</mark> Language Line assistance while at your appointment in the office.

If you believe that Virginia Cancer Specialists has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: The Compliance Liaison for Virginia Cancer Specialists, 3040 Williams Dr., Suite 100, Fairfax, VA 22031 Phone: (703) 208-4050 Fax: (703) 205-6284

You can file a grievance in person or by mail, fax. If you need help filing a grievance, The Compliance Liaison for Virginia Cancer Specialists is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.